

# CODE YOUTH

TECHNICAL TRAINING, EMPLOYMENT SUPPORT  
AND FINANCIAL ASSISTANCE FOR AT-RISK YOUTH  
AGES 17-29 WHO EXPERIENCE BARRIERS TO  
EDUCATION AND EMPLOYMENT

10-12 WEEKS

30 HOURS/WEEK

SMALL GROUP SETTING



## ELIGIBILITY & SUITABILITY ASSESSMENT

Eligible applicants are interviewed and participate in a Holland Career Codes suitability assessment

## TECHNICAL TRAINING

Hands-on coding experience with **HTML, CSS, JavaScript, React, DOM** and **APIs**. Use of industry tools such as **Confluence, Slack, Jira** and **GitHub** in an **AGILE** environment to learn how to work together in a tech team. Participants also receive professional **SCRUM** training.



## SOFT SKILLS TRAINING

**Participants develop:** team building; study skills; career planning; resume writing; interview skills; employment search strategies; workplace conduct

## REAL LIFE PROJECTS

Participants **create web apps including one for a local charity** using **JIRA** in an **Agile** environment. They also receive guidance to develop personal projects for their **portfolio**.



## ONE-ON-ONE COACHING

One-on-one coaching is provided during training and after employment to **help support, motivate and drive change** in the participants' professional and personal lives.

## PEER PROGRAMMING AND MENTORING

Professionals in the IT sector are **matched with participants** to share knowledge, assist with career planning, networking, and building confidence to improve employment prospects.



## GUEST SPEAKERS

**Guest speakers**, recruiters and industry professionals are invited to **share information** about the tech industry, job search techniques, resume building, transferable skills, social media etc.

## EMPLOYMENT SUPPORT

**Employer Outreach** is conducted to understand current trends in the industry and to explore entry-level opportunities for participants. During the first 3 months of employment, participants receive **One-on-One coaching** and **Mentoring**.



## RESOURCE SUPPORT

**Participants receive** a financial allowance for support and accountability, a laptop loaner, a domain name, and basic office supplies.

LEARN MORE AT  
[WWW.CODE-YOUTH.CA](http://WWW.CODE-YOUTH.CA)



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